



CAREER PATHWAYS IN EARLY YEARS

DEVELOP A LONG-TERM CAREER...

Careers in Early Years are varied and provide opportunities for progression. The pathway below conveys the process to achieve each step and the qualifications needed. All your career questions are answered here...

How can I achieve my goals?
What path should I take?
Which course best suits me?

Delivered by Aspiration Training ✓

Step 1:

Start your qualification

Step 2 example qualifications:

Level 2 Apprenticeship - Early Years Practitioner ✓

Level 2 Apprenticeship - Supporting Teaching & Learning School

Step 3 example qualifications:

Level 3 Apprenticeship - Early Years Educator ✓

Level 3 Apprenticeship - Childcare & Young People's Workforce (Social Care)

Level 3 Apprenticeship - Teaching Assistant

Step 4 example qualifications:

Level 3 Certificate in Assessing Vocational Achievement

Level 4 Apprenticeship - Children, Young People & Families Practitioner ✓

Advanced Practitioner Management

Diploma in Counselling Children

Step 5 example qualifications:

Early Years Foundation Degree

Early Years Lead Practitioner Level 5 ✓

Qualified Teacher Status

Step 6 example qualifications:

Degree in Midwifery

Post Graduate Diploma in Paediatric Nursing

Management Degree or equivalent

Chartered Institute of Personnel and Development (CIPD)

Step 7 example qualifications:

Master's Degree

MBA or similar management

Doctorate



Reach your dream role by following our steps to success...

STEP 7

- Director
- Owner
- Chief Executive
- Head of Children's Services

STEP 5

- Teaching
- Regional Manager
- Case Manager
- Children's Counsellor
- Nursery Manager

STEP 3

- Nanny
- Teaching Assistant
- Childminder Nursery Nurse
- Early Years Educator
- Nursery Nurse
- SEN Assistant
- Vocational Assessor

STEP 6

- Midwife
- Teaching Manager
- Specialist Practitioner
- Assistant Director
- Paediatric Nurse

STEP 4

- SEN Co-ordinator
- Midwife Assistant
- Room Supervisor / Team Leader
- Vocational Quality Assurer
- Deputy Manager

STEP 2

- Nursery Assistant
- Playwork
- Montessori Assistant
- Crèche Worker

START HERE



EMPLOYER INFORMATION

EARLY YEARS PRACTITIONER LEVEL 2

Childcare workers in a variety of settings, learning how to provide effective care and contribute to the social development and practical skills of children and young people. They will gain essential industry knowledge, ideal for a first role in childcare.

CHILDREN, YOUNG PEOPLE & FAMILIES PRACTITIONER LEVEL 4

Individuals working in children's homes or residential special schools. Supporting children, young people and families to achieve their potential and stay safe, they will recognise complex needs and work with other professionals to achieve positive change.

EARLY YEARS EDUCATOR LEVEL 3

Individuals who aspire to be in a supervisory or management position. Demonstrating prior experience and competencies, they will work on their own or supervise others, supporting and promoting children's early education and development.

EARLY YEARS LEAD PRACTITIONER LEVEL 5

Leaders and managers in early years settings including nurseries, crèches and playgroups, who need the skills and knowledge to manage practices and lead others.

COSTS

	DURATION	EMPLOYER CONTRIBUTION	TOTAL COST
Early Years Practitioner Level 2	12 months	£200	£4,000
Early Years Educator Level 3	18 months	£300	£6,000
Children, Young People & Families Practitioner Level 4	14 months	£300	£6,000
Early Years Lead Practitioner Level 5	24 months	£400	£8,000

FUNDING

Employers with fewer than 50 employees will receive 100% funding for any apprentice aged 16 to 18.

The Government will provide a 95% financial contribution for non-levy paying employers to take on apprentices.

Employers can claim up to £1000 for every 16-18 year old who starts an apprenticeship and completes 12 months on programme.

100% funding is also available for 19 to 24 year olds that have an Education, Health and Care Plan (EHCP).

Employers who pay the levy, will pay for the apprenticeship from their digital account.

FREE APPRENTICESHIP RECRUITMENT

Simple, quick and stress-free

We make apprenticeship recruitment easy by taking the hassle out of finding and employing your apprentices.

We recruit, advertise, conduct preliminary interviews, screen all applicants and conduct any necessary pre-testing to your requirements, so you get the right person for the job.



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