



CAREER PATHWAYS IN ADULT CARE

DEVELOP A LONG-TERM CAREER...

Careers in Adult Care are varied and provide opportunity for progression. The pathway below conveys the process to achieve each step and the qualifications needed. All your career questions are answered here...

How can I achieve my goals?
What path should I take?
Which course best suits me?

Delivered by Aspiration Training ✓

Step 1:

Start your qualification

Step 2 example qualifications:

Level 2 Apprenticeship - Adult Care Worker ✓

Level 2 Apprenticeship - Healthcare Support Worker

Level 2 Diploma in Health and Social Care

Step 3 example qualifications:

Level 3 Apprenticeship - Lead Adult Care Worker ✓

Level 3 Apprenticeship - Senior Healthcare Support Worker

Level 3 Diploma in Health and Social Care

Step 4 example qualifications:

Level 3 Apprenticeship - Team Leading / Supervisor ✓

HNC in Health and Social Care

Level 4 Apprenticeship - Lead practitioner in Adult Care ✓

Step 5 example qualifications:

Level 5 Leader in Adult Care ✓

Foundation Degree

Step 6 example qualifications:

BA or MA in Social Work

Registered Managers Award

Step 7 example qualifications:

Level 7 Diploma in Commissioning, Procurement and Contracting in Care Services

GSCC approved Social Work qualification

Post qualifying awards and management qualifications

Step 8 example qualifications:

Master's Degree

MBA or similar management qualification

Doctorate



Reach your dream role by following our steps to success...

STEP 7

- Assistant Director
- Area Manager
- Owner
- Training Manager

STEP 5

- Care Manager
- Occupational Therapist
- Case Manager
- Registered Nurse
- Social Worker

STEP 3

- Community Support Worker
- Vocational Assessor
- Auxiliary Nurse
- Care Supervisor
- Social Services Officer
- Mental Health Support Worker

STEP 8

- Director
- Chief Executive
- Head of Adult Services

STEP 6

- Residential Manager
- Social Work Manager
- Service Manager
- Registered Manager

STEP 4

- Vocational Quality Assurer
- Occupational Therapy Assistant
- Trainee Social Worker
- Rehabilitation Worker
- Social Work Assistant

STEP 2

- Care Assistant
- Healthcare Assistant
- Personal Assistant
- Community Support Assistant
- Administrative Assistant
- Home Care Assistant

START HERE



EMPLOYER INFORMATION

ADULT CARE WORKER LEVEL 2

Frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible. Adult Care workers may work in residential or nursing homes, domiciliary care, day centres, a person's own home or some clinical healthcare settings.

TEAM LEADING/SUPERVISOR LEVEL 3

New and aspiring managers who are in their first line management role. Responsibilities include supporting, managing and developing team members, managing projects, planning and monitoring workload, delivering operational plans, resolving problems and building relationships internally and externally.

LEADER IN ADULT CARE LEVEL 5

Registered managers and deputy/assistant managers who lead a care team at a service or unit level either in the community or residential setting. They will motivate their teams to make positive changes in someone's life when faced with physical, practical, social, emotional, psychological or intellectual challenges.

LEAD ADULT CARE WORKER LEVEL 3

Individuals who have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability in a variety of adult care settings. Helping adults with care and support needs enabling them to live independently.

LEAD PRACTITIONER IN ADULT CARE LEVEL 4

Individuals who will use their experience and knowledge of particular conditions experienced by the user of services to lead and support the implementation and development of areas such as care needs assessment, occupational therapy, physiotherapy, rehabilitation and enablement, telecare and assistive technology.

COSTS

	DURATION	EMPLOYER CONTRIBUTION	TOTAL COST
Adult Care Worker Level 2 (standards)	12 months	£150	£3,000
Lead Adult Care Worker Level 3 (standards)	18 months	£150	£3,000
Team Leading / Supervisor Level 3 (standards)	14 months	£225	£4,500
Lead Practitioner in Adult Care Level 4	16 months	£350	£7,000
Leader in Adult Care Level 5	16 months	£350	£7,000

FUNDING

Employers with fewer than 50 employees will receive 100% funding for any apprentice aged 16 to 18.

The Government will provide a 95% financial contribution for non-levy paying employers to take on apprentices.

Employers can claim up to £1000 for every 16-18 year old who starts an apprenticeship and completes 12 months on programme.

100% funding is also available for 19 to 24 year olds that have an Education, Health and Care Plan (EHCP).

Employers who pay the levy, will pay for the apprenticeship from their digital account.

FREE APPRENTICESHIP RECRUITMENT

Simple, quick and stress-free

We make apprenticeship recruitment easy by taking the hassle out of finding and employing your apprentices.

We recruit, advertise, conduct preliminary interviews, screen all applicants and conduct any necessary pre-testing to your requirements, so you get the right person for the job.



Aspiration Training Ltd
Suite 9b, Floor 4
Grosvenor House,
Prospect Hill,
Redditch, B97 4DL

01527 359646

enquiries@aspirationtraining.com

www.aspirationtraining.com

