

Career pathways in... **Adult Care**



Develop a long-term career...

Careers in health and social care are varied and provide opportunity for progression. The pathway below conveys the process to achieve each step and the qualifications needed. All your career questions are answered here...

How can I achieve my goals?
What path should I take?
Which course best suits me?

Delivered by Aspiration Training



Step 2 example qualifications:

Level 2 Apprenticeship - Adult Care Worker	✓
Level 2 Apprenticeship - Healthcare Support Worker	
Level 2 Diploma in Health and Social Care	

Step 3 example qualifications:

Level 3 Apprenticeship - Lead Adult Care Worker	✓
Level 3 Apprenticeship - Senior Healthcare Support Worker	
Level 3 Diploma in Health and Social Care	

Step 4 example qualifications:

Level 3 Apprenticeship - Team Leading / Supervisor	✓
HNC in Health and Social Care	
Level 4 Apprenticeship - Lead practitioner in Adult Care	✓

Step 5 example qualifications:

Level 5 Leader in Adult Care	✓
Foundation Degree	

Step 6 example qualifications:

BA or MA in Social Work	
Registered Managers Award	

Step 7 example qualifications:

Level 7 Diploma in Commissioning, Procurement and Contracting in Care Services	
GSCC approved Social Work qualification	
Post qualifying awards and management qualifications	

Step 8 example qualifications:

Master's Degree	
MBA or similar management qualification	
Doctorate	

Well done!

Step 8

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- Assistant Director
- Area Manager
- Owner
- Training Manager

Within each step you can choose any career option



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- Director
- Chief Executive
- Head of Adult Services

Step 7

Step 6

5

- Care Manager
- Occupational Therapist
- Case Manager
- Registered Nurse
- Social Worker

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- Residential Manager
- Social Work Manager
- Service Manager
- Registered Manager

Step 5

Step 4

3

- Community Support Worker
- Vocational Assessor
- Auxiliary Nurse
- Care Supervisor
- Social Services Officer
- Mental Health Support Worker

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- Vocational Quality Assurer
- Occupational Therapy Assistant
- Trainee Social Worker
- Rehabilitation Worker
- Social Work Assistant

Step 3

Step 2

Start here

2

- Care Assistant
- Healthcare Assistant
- Personal Assistant
- Community Support Assistant
- Administrative Assistant
- Home Care Assistant

Reach your dream role by following our steps to success...



We hope this has helped to give you an insight into the careers you can progress into within health & social care.

For more information and guidance on careers please contact us:

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